



## About Cold Creek

Our mission is to help create beautiful spaces that invite peace, refuge, and connection. Our core values support and reflect the spirit of that mission, we always have a can-do attitude, especially when the way forward is not clear. We look out for each other. We step up to help when we see one of our own in need. We help our customers succeed. Finally, we own our outcomes. No excuses. As a team, we call upon each other to live up to these values every day and in everything we do.

## Purpose of Position

Maintenance Crew Members help us maintain a variety of commercial and residential properties in the CSRA. The ideal candidate takes pride in a job well done and enjoys working outdoors on a team. Routine landscape maintenance experience is a plus, but we will also provide on-the-job training and skills certifications.

## Job Duties & Responsibilities

- Greets the customer and provides excellent customer service
- Mows and operates small equipment such as weed eaters, edgers, blowers, etc.
- Keeps up paperwork for jobs
- Willing to do whatever is needed to get the job done
- Actively involved in workplace safety

## Qualifications

- People-oriented, friendly, honest, and respectful
- Positive attitude is everything, even when it's tough
- Willing to be coached, including constructive feedback
- Enjoys a fast-paced environment where no two days are the same
- Able to get things done on your own
- Strong knowledge of plants and equipment operation are preferred but not required. We will train on the job.

## Working Conditions and Physical Requirements

- Position requires working a flexible schedule including weekends as needed. Also required to work outdoor in extreme weather conditions.
- Able to lift approximately 50 pounds without assistance
- Must be capable of sitting, squatting, standing, kneeling, bending, or walking throughout the workday and for extended periods

## Compensation and Benefits

- Starting at \$14.55 per hour, with opportunities for rapid advancement
- 20% Discount in retail store after 90 days
- Eligible to participate in health Insurance (medical, dental, vision) after 90 days
- Eligible to participate in our 401(k) Plan after one year

## Requirements

- Must have a valid driver's license
- Must be authorized to work in the US and have reliable transportation
- Cold Creek is a drug-free company. We test all new applicants and randomly test after hire